



SCHOOL DISTRICT NO. 87

P.O. BOX 190
DEASE LAKE, B.C. V0C 1L0
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January 05, 2022

Re: Leave Pertaining to COVID-19

Dear Staff:

SD87 follows Ministry of Education guidelines pertaining to COVID-19 leaves for school district employees. The Ministry directs us to adhere to the Northern Health Authority for specific regional direction. Additionally, we work with BCPSEA (British Columbia Public School Employers' Association) to ensure we are in line with Employment Standards, Collective Agreements, etc.

SD87 will continue with the following as it pertains to leave requests associated with COVID-19:

- If you are sick, either with COVID or otherwise, you will be paid according to your available sick leave credits;
- If you are sick, beyond 5 days (STA) or 3 days (CUPE), in keeping with the Collective Agreement, a medical certificate is required;
- If you are not sick but have come into close contact with someone with COVID or have tested positive but are asymptomatic and are ordered to isolate by Northern Health Authority (NHA); and you have provided proof from NHA, you will be paid for general leave days;
- If you are isolating as ordered by NHA (see above) and become sick you must then notify SD87 and you will be placed on sick leave. Once on sick leave you will be paid according to your available sick leave credits;
- If you choose to isolate (not directed by NHA), this is unpaid leave.

For further information and guidance, please refer to the Northern Health Authority website:

<https://www.northernhealth.ca/health-topics/covid-19-testing-and-self-isolation>

OR contact Alanna Cameron, Secretary Treasurer, Alanna.Cameron@SD87.BC.CA OR Tracey MacMillan, Superintendent of Schools, Tracey.MacMillan@SD87.BC.CA

Yours truly,

Tracey MacMillan Superintendent of Schools

We would like to acknowledge that the lands on which we live, work and learn are the unceded traditional territories of the Tāltān, Kaska and Taku River Tlingit First Nations.